

Integrated Management System	Section: 5 - Leadership and Worker Participation
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	Issue: 01
Policy Statement	Effective from: 06/01/2026
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	Approved by: Anthony Prichard

Gerard Poly Mouldings designs and manufactures masking products for aero and industrial gas turbine engines. These masking products enhance productivity, lower costs, and provide repeatability by virtue of re-usable moulds. Its products are supplied globally.

Gerard Poly Mouldings is committed to ensuring a safe and healthy work environment for all employees and visitors, to protect and minimise the detrimental impacts on the environment and to provide quality products and services to sites where we operate by the identification, resolution and reviewing of its objectives and targets on Occupational Health & Safety, Environment and Quality.

Gerard Poly Mouldings has accreditation to BS EN ISO 9001 Quality Management Systems Standard.

The Integrated Management System, based on BS EN ISO 45001, BS EN ISO 14001 and BS EN ISO 9001 is essential to the realisation of this commitment and shall be documented, implemented, and maintained in accordance with the requirements of these standards.

Gerard Poly Mouldings is committed to:

- Complying with applicable legislation and with other Occupational Health & Safety, Environmental, Quality requirements relevant to the Business.
- Encourage consultation and participation of employees, including their representatives.
- Set and review OH&S, Environmental and Quality objectives, and targets.
- Ensuring that all employees, contractors and visitors are aware of Health & Safety requirements, to prevent work related injury and ill health.
- Ensuring that all employees and contractors are aware of Environmental and Quality requirements and are trained as appropriate, including their individual obligations to meet these expectations.
- Reducing the use of natural resources and energy.
- Continual Improvement of the Management Systems to eliminate hazards and reduce OH&S risks, reduce environmental pollution and reduce the use of natural resources including energy.
- Ensure that our products and services are of consistent quality, conform to all requirements of any contract or order accepted by the Company and are backed by prompt, dependable service.

This Integrated Management System Policy shall be communicated to all Gerard Poly Mouldings. Employees' and to all persons working on behalf of the Company. Additionally, this policy shall be reviewed periodically to ensure that it remains relevant and appropriate to the organisation and be made available to the public via gpm-masking.com.

The Managing Director is the appointed representative of the Company for all matters pertaining to Occupational Health & Safety, Environmental and Quality issues at Gerard Poly Mouldings. The Managing Director has the Authority & Responsibility for ensuring that this Integrated Management Systems Policy is maintained. The Managing Director utilises the resource available to them, primarily through the Production Manager, HR Manager and H&S Advisor in discharging his responsibilities.



Anthony Prichard
Managing Director
Date: 06/01/2026